



2025 ANNUAL --- REPORT



1366 MARKET AVE. N. CANTON, OH 44714
PH: (330) 454-1676 • Fax: (330) 454-6850 • www.sccaa.org

ABOUT US

The Stark County Community Action Agency (SCCAA) is a 501(c)(3) nonprofit organization dedicated to helping individuals and families in Stark County achieve economic stability and an improved quality of life. Established in 1981, SCCAA serves as the county's designated community action agency, working to address the challenges of poverty by connecting residents with essential resources, education, and opportunities for long-term success. Through a network of federally and state-funded programs, the agency assists thousands of clients each year by addressing barriers related to housing, employment, health, and education.

SCCAA offers a range of programs designed to strengthen families and support thriving communities. Services include early childhood education through Head Start and Early Head Start, energy assistance programs such as the Home Energy Assistance Program (HEAP) and the Home Weatherization Assistance Program (HWAP), workforce development and employment support, and community health initiatives like the Community Action Pathways HUB (CAPHUB).

As part of the National Community Action Partnership, SCCAA is committed to a nationwide effort dedicated to reducing poverty and building resilient communities. By partnering with local organizations, government agencies, and community leaders, the agency works to ensure residents have access to the tools and support needed to create bright and more successful futures.



NON
PROFIT

THE “PROMISE” OF THE COMMUNITY ACTION

Community action changes people’s lives,
embodies the spirit of hope, improves communities,
and makes America a better place to live.

We care about the entire community, and we are
dedicated to helping people help themselves and each
other.

OUR MISSION

“Promote economic
self-sufficiency among low-income
families and individuals of Stark
County.”

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CHIEF EXECUTIVE OFFICER & GOVERNING BOARD

Rodney Reasonover
Chief Executive Officer



Frederic Scott
Board Chairman



In 2025, the Stark County Community Action Agency marked its 44th year of providing needed services to Stark County's low-income residents and communities. The year was also one of significant change, challenge, and uncertainty. Most importantly, it was a year of demonstrated organizational resilience to an ever-changing environment.

Even during the uncertain times SCCAA staff were present daily to assure the delivery of compassionate, high-quality, needed services and access to critical various community supports through community-based partnerships to address both immediate and long-term needs. In delivering services to over 10,000 individuals, SCCAA provided children with early childhood educational services, helped individuals with asset-building strategies, assured families remain housed, supported seniors in acquiring nutritional assistance services, and assisted pregnant mothers receive appropriate health and medical services.

As SCCAA looks to the future, we invite you to join us in the "Promise of Community Action" - Helping people and Changing lives through the important work in which we engage, through your voice, your time, and/or your resources. Collectively we can assist in building a future where all Stark Countians have the opportunity to grow, develop, and thrive!

Rodney Reasonover, CEO
Fred Scott, Chairman

2025 GOVERNING BOARD

PRIVATE SECTOR

Robert Fay
Certified Public Accountant

Pastor Walter Moss
Canton Foursquare Church

Jonathan Morris
Redinger & Morris, LLP

Elizabeth Hibbs
Early Childhood Education Alliance

Pete Dennis
First Commonwealth Bank

PUBLIC SECTOR

Jerry Coleman
Stark County Commissioners

Frederic Scott
Representative, City of Canton Mayor

Edward Lohnes
Representative, City of Alliance Mayor

Frank Meister
Representative, City of Canton Treasurer

Kirk Braithwaite
Representative, City of Massillon

CONSTITUENT SECTOR

Patricia Hudson-Russell
Walnut Hills Residents Association

Ellen Camper
Queen Esther Village Neighborhood Association

Panther Spurlin
SMHA Residents Association

Theodore Johnson
Affairs of the Community Neighborhood Association

Hannah Stark
Head Start Policy Council

PHOTOS



HOME ENERGY ASSISTANCE PROGRAM

HEAP Annual Impact Snapshot

Total Households Served

16,072

Total Assistance Distributed

\$1,960,603

The Home Energy Assistance Program (HEAP) is a federally funded program that helps eligible Ohio households pay home energy bills by providing assistance directly to their utility company or fuel provider. Regular HEAP offers a one-time benefit to assist with the cost of a household's primary heating source. Benefit amounts vary based on household income, size, fuel type, and available federal funding. Households living in federally subsidized housing where heat is included in the rent are not eligible.

For households needing ongoing assistance, the Percentage of Income Payment Plan Plus (PIPP+) allows participants to maintain gas and electric service by paying a fixed percentage of their monthly income toward utility services through consistent year-round payment.

Seasonal crisis programs provide additional support during emergencies. The Winter Crisis Program (November 1–March 31) helps households facing heating emergencies maintain or restore service and may assist with bulk fuel deliveries or heating system repairs. The Summer Crisis Program (July 1–August 31) provides electric assistance during extreme heat for households with a member age 60 or older or someone with a medically documented cooling need. Program dates and benefits are determined annually by the Ohio Department of Development.

Grant	Clients	Dollars
PIPP+	5,834	\$66,773
SCP	791	\$249,484
WCP	1,922	\$438,244

HOME WEATHERIZATION ASSISTANCE PROGRAM

\$1,404,623

dollars were invested in the
Stark County Community

The Home Weatherization Assistance Program (HWAP) is a federally funded energy efficiency program that helps income-eligible households in Stark County reduce energy use and lower utility costs. The program serves qualified homeowners and renters who meet federal income guidelines. Rather than providing emergency assistance, HWAP focuses on improving a home's energy efficiency through a comprehensive energy audit and a customized plan of energy-saving upgrades and education on managing energy use.

Weatherization services may include heating system inspections, attic and wall insulation, and electric baseload analysis to improve lighting and appliance efficiency. These improvements help reduce energy consumption, increase home comfort, and make utility bills more affordable. Work is completed by certified staff and trained contractors using specialized diagnostic equipment to ensure cost-effective upgrades.

HWAP does not cover services such as furnace or water heater replacement, roof or siding repairs, painting, mold or water removal, storm window installation, or gutter work, as the program's primary goal is to improve long-term energy efficiency for low-income households.



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HOMES WEATHERIZED

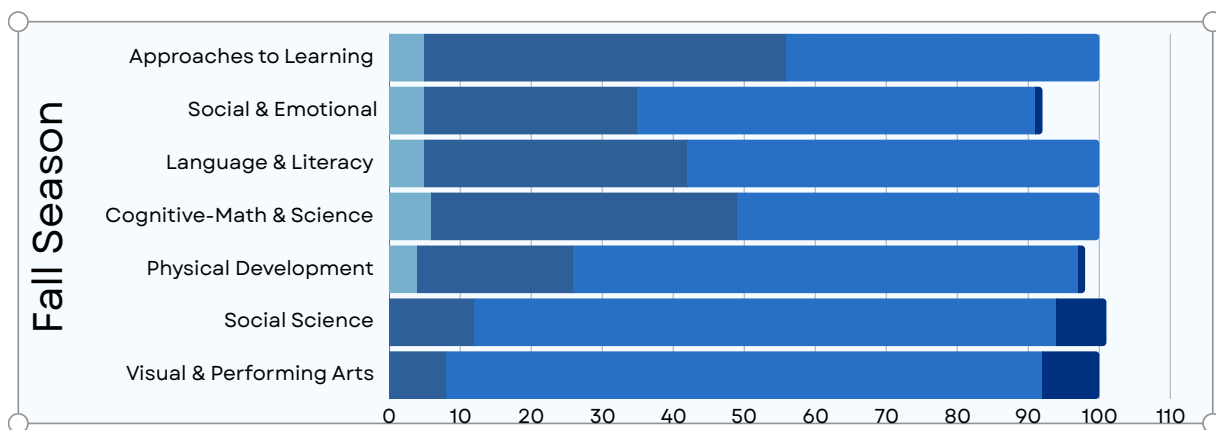
SERVICES MAY INCLUDE:

- Safety inspection, tune-up/repair (replacement, if necessary)
- Insulation of water tanks (replacement if necessary)
- Insulation of sidewalls
- Insulation of heating ducts
- Insulation of floors
- Insulation of attics
- Reduction of air leakage from major sources
- Personalized energy management plans

HEAD START & EARLY HEAD START

Since 1991, the Stark County Community Action Agency (SCCAA) Head Start, and Early Head Start programs have provided early childhood education and family support services to children and families throughout Stark County. The programs prepare young learners for kindergarten and lifelong success through a comprehensive approach that includes education, health services, family engagement, and social support. Children participate in developmentally appropriate learning experiences aligned with Ohio Early Learning and Development Standards. Classrooms also take part in Artful Living and Learning, an arts integration program featuring weekly visits from teaching artists, and the Stark County Transition Skills Summary (TSS) Initiative, which helps families and schools better understand a child's readiness for kindergarten.

Head Start also supports children's overall well-being by providing access to services such as immunizations, dental and medical care, mental health support, and nutrition assistance. Family engagement is a key component of the program, with parents encouraged to participate in their children's education, serve on the Policy Council or committees, attend workshops on child development, and volunteer in classrooms. Family service staff also help connect parents with community resources that strengthen family stability and promote long-term success.

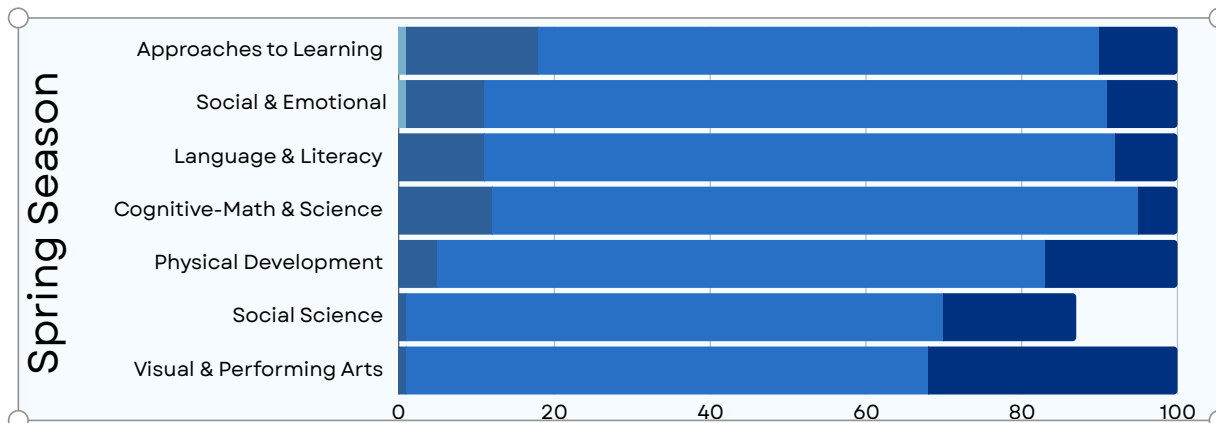


415

HEAD START
CHILDREN SERVED

91

EARLY HEAD START
CHILDREN SERVED



Responding

Exploring

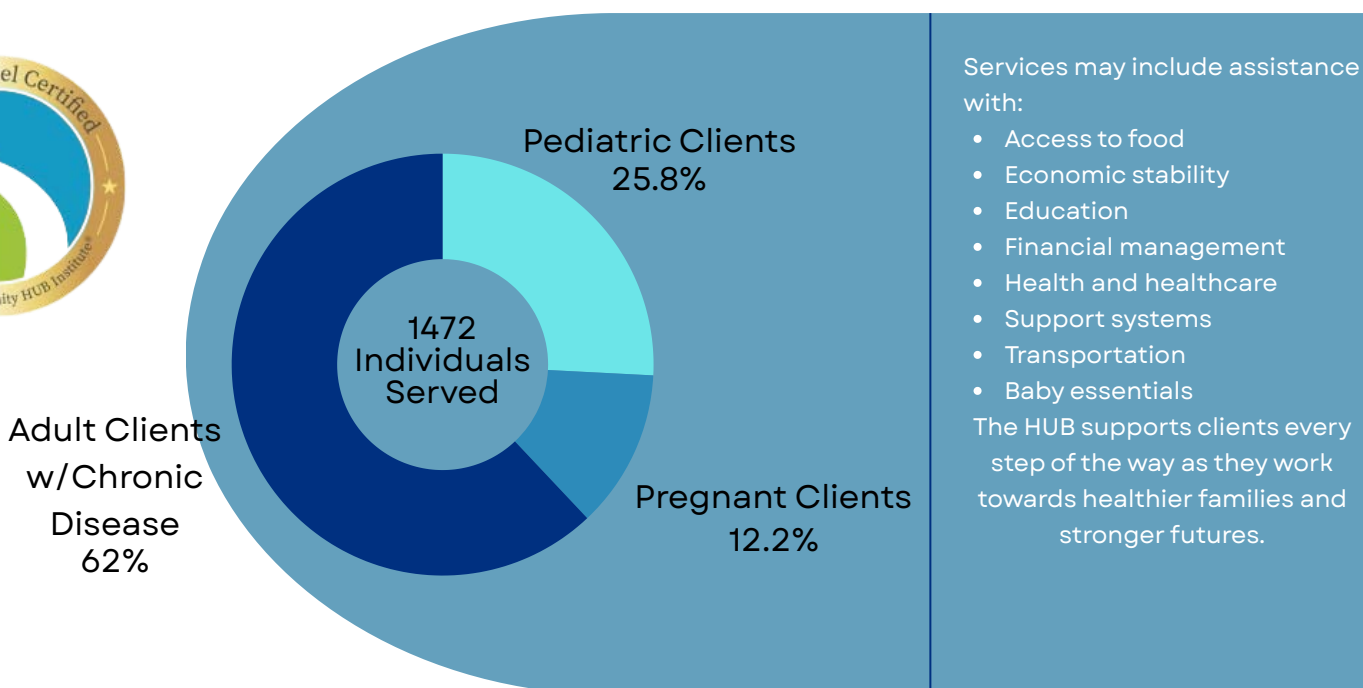
Building

Integrating

COMMUNITY ACTION PATHWAYS HUB

The Community Action Pathways Hub (CAPHUB) is a free program that supports at-risk individuals, targeting expectant mothers, by helping address social determinants of health and racial inequities that impact overall well-being. Participants work with Community Health Workers (CHWs) employed with Contracted Care Coordination Agencies, who conduct comprehensive needs assessments and enroll individuals in personalized support pathways based on their specific needs. CHWs provide ongoing guidance, advocacy, and connections to community resources that promote stability, healthier outcomes, and long-term self-sufficiency.

The program is especially beneficial for pregnant individuals who may need additional support during pregnancy. CHWs help participants navigate important decisions, connect with healthcare providers and community services, and ensure both mother and baby have access to the resources needed for a healthy start.



Contracted Managed Care Organizations

	Amount Invoiced
• Buckeye Health	\$283,335
• Humana	\$25,850
• CareSource	\$149,390
• Molina	\$6,522
• Elevance/Anthem	\$15,820
• United Healthcare	\$90,885

Contracted Care Coordination Agencies

- Access Health Stark County
- Akron Children's Hospital
- My Community Health Center
- Stark Community Support Network
- Stark County Health Department
- Greater Stark County Urban League

COMMUNITY SERVICES & OUTREACH

The Community Services Block Grant (CSBG) is a federally funded program that supports Community Action Agencies in assessing community needs and implementing services to address them. CSBG funds programs are designed to reduce poverty, remove barriers to financial stability, and strengthen communities. Through a variety of services and resources, the CSBG program helps participants improve financial well-being, build economic stability, and enhance overall quality of life.

CSBG-funded initiatives focus on several key areas, including financial stability programs such as financial literacy and workforce development; health and wellness initiatives that support programs like the Stark County Pathways HUB and senior services; youth programs that promote soft skills, high school graduation, and college readiness; and community engagement efforts that connect SCCAA with residents and ensure the community has a voice in shaping local programs.

In 2025, the Stark County Community Action Agency's Community Services Department delivered programs that not only stabilized families through housing and food assistance but also helped move them closer to self-sufficiency.



WORKFORCE DEVELOPMENT

The Workforce Development Program is currently being re-established to provide workshops and training for individuals transitioning careers or re-entering the workforce. The program promotes economic self-sufficiency by offering education, job readiness training, and employment support for low-income individuals and families. Participants develop essential workplace skills through workshops focused on resume development, time management, career planning, job search strategies in today's digital job market, and effective interviewing techniques.

This no-cost initiative for Stark County residents will also provide access to short-term training, industry-recognized certifications, and job placement support in high-demand fields such as healthcare and transportation. The program aims to help qualifying individuals build valuable skills, increase employability, and secure long-term employment.



Jobs Secured

2



Classes Held

3

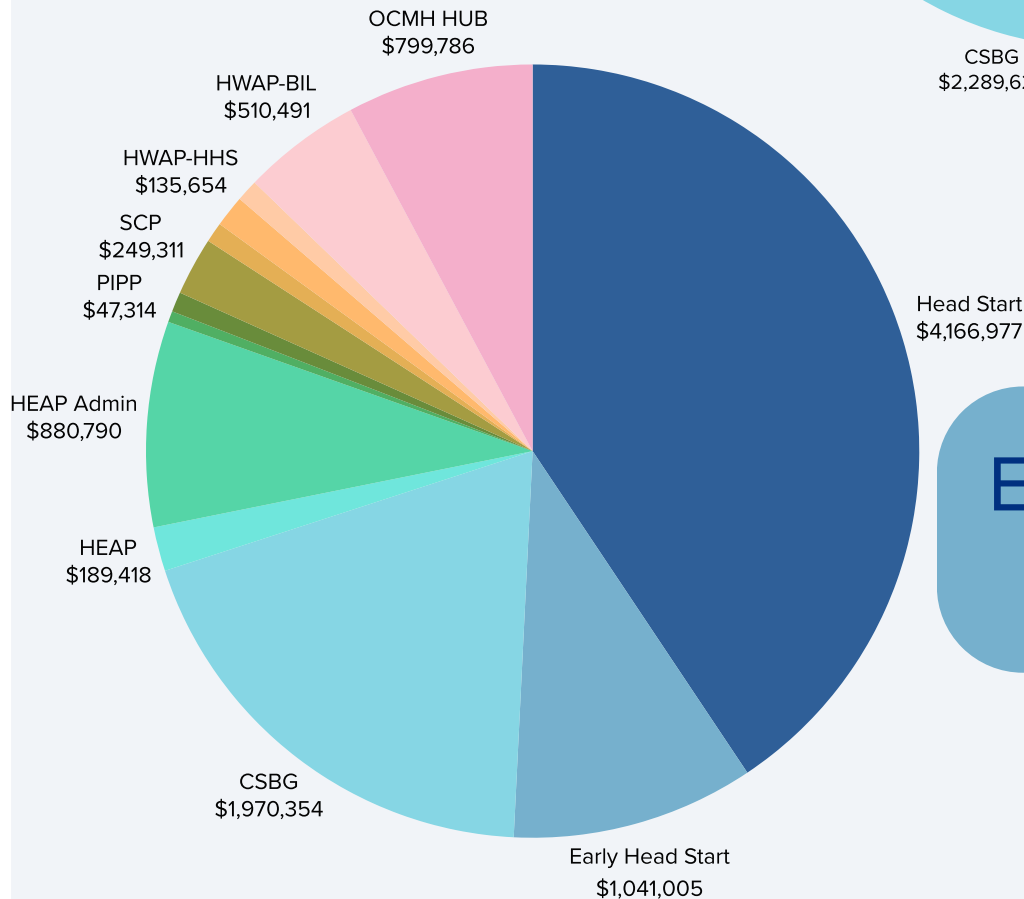
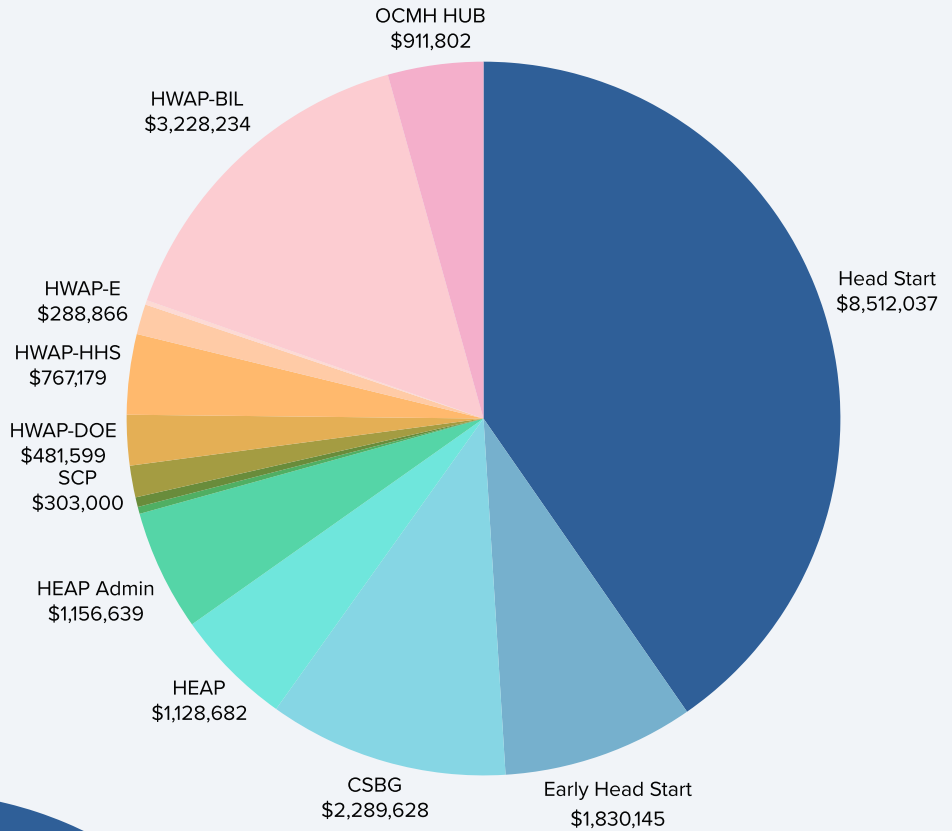


Partnerships

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SCCAA FINANCIAL SUMMARY

REVENUE BY PROGRAM



EXPENDITURES BY PROGRAM

COMMUNITY PARTNERS

Administration For Children & Families	Goodwill	Osnaburg Local Schools
Akron Canton Food Bank	Greater Stark County Urban League	Oxford Place
Akron Children's Hospital	Habitat for Humanity	Partnership for Advancing Community Health
All Star Kids	Heart of OH Diaper Bank	Perry Local Schools
Alliance City Schools	Help Me Grow	Phoenix Rising
Alliance Commons	Humana	Plain Local Schools
Alliance Pregnancy Center	HWS Best Health Consulting	Project Rebuild
Alliance Public Library	I-CAN	Queen Esther's Village
AmeriHealth	Jackson Local Schools	RG Drage Career Technical Center
Anthem	JRC Learning Center	RMS Media
Artful Living & Learning	Junior League of Stark County	Rodman Public Library
Aspire	Kent State University - Stark Campus	Ross College
Aultman Hospital	KeyBank	Salvation Army
Beacon Charitable Pharmacy	Lake Local Schools	Sandy Valley Local Schools
Bear Hugs	League of Women Voters	SARTA
Bio-Med Science Academy	Lions Club of Massillon	Sequoia Wellness
Buckeye Health Plan	Little Flower Church	SNAP - Ohio State University
Canton City Schools	Louisville Local Schools	Senior Servicing Insurance Partners
Canton Local Schools	Love Bugs & Ladybugs	Stark Blessing Box Initiative
Canton Parks & Recreation	Macy's	Stark Community Support Network
Canton Preparatory School	Malone University	Stark County Fair
Canton Symphony Orchestra	Marlington Local Schools	Stark County Health Department
CareSource	Massillon City Schools	Stark County Jaycees
Case Western Reserve University Dental	Medicare Solutions	Stark County Prosecutor's Office
City of Alliance	Mentor Stark	Stark County Re-Entry Program
City of Canton	Mercy/Cleveland Clinic Hospital	Stark Education Partnership
City of Massillon	Minerva Local Schools	Stark Education Service Center
Commission on Minority Health	Molina Healthcare	Stark Library
Community Building Partnership	Mount Union University	Stark Metropolitan Housing Authority
Community Health Workers for CCR	My Community Health Center	Stark State College
Community Speech	NAACP	Summit Academy
CommQuest	North Canton City Schools	Tuslaw Local Schools
CSE Federal Credit Union	Northwest Local Schools	Union Baptist Church
East Akron Neighborhood Development	OH Department of Children and Youth	United Healthcare
Early Childhood Education Alliance	OH Department of Development	University of Akron
Early Childhood Resource Center	OH Department of Job and Family Services	Walsh University
Fair Play Child Care	OH Head Start Association, Inc.	Wright Prep Academy
Fairless Local Schools	OH State University Extension Office	YMCA
First Commonwealth Bank	OhioKan	YWCA

Stark County
SCCAA
Community Action Agency
Helping people Changing lives.